



APPLICATION FOR EMPLOYMENT

152 US Route One • Scarborough, ME • 207-885-0602 • www.loisnatural.com

PERSONAL INFORMATION

LAST NAME _____ FIRST NAME _____

TODAY'S DATE _____ PHONE _____

ADDRESS _____ CITY, STATE, ZIP _____

EMAIL _____ WHAT IS THE BEST WAY TO CONTACT YOU? PHONE / EMAIL _____

EMPLOYMENT DESIRED

POSITION _____ ARE YOU LOOKING FOR FULL TIME OR PART TIME? Circle one

DATE YOU CAN START _____ ARE YOU CURRENTLY EMPLOYED? YES / NO

ARE YOU LEGALLY AUTHORIZED TO WORK IN THE U.S.? YES / NO

HAVE YOU EVER APPLIED OR BEEN EMPLOYED BY LOIS' NATURAL MARKETPLACE BEFORE? YES / NO

HAVE YOU EVER BEEN CONVICTED OF ANY LAW VIOLATION (EXCLUDING TRAFFIC VIOLATIONS) YES / NO

IF YES, PLEASE PROVIDE DETAILS. (CONVICTION OF A CRIME WILL NOT NECESSARILY DISQUALIFY YOU FROM EMPLOYMENT.)

EDUCATION

HIGH SCHOOL _____ YEARS _____ DEGREE/DIPLOMA _____

ADVANCED/SPECIALIZED/COLLEGE LEVEL _____ YEARS _____ DEGREE/DIPLOMA _____

THOUGHTS

TELL US YOUR IDEAS ON CUSTOMER SERVICE. WHAT DOES IT MEAN TO YOU? _____

WHAT CAN YOU PERSONALLY CONTRIBUTE TO LOIS' NATURAL MARKETPLACE AND CAFÉ? _____

WORK HISTORY — PLEASE LIST THE LAST THREE EMPLOYERS, STARTING WITH THE LAST ONE FIRST.

EMPLOYER 1 _____

ADDRESS _____ PHONE _____

JOB DESCRIPTION/DUTIES _____

RATE OF PAY _____ DATES OF EMPLOYMENT _____

SUPERVISOR (NAME/TITLE) _____ MAY WE CONTACT THIS PERSON? YES / NO

REASON FOR LEAVING _____

EMPLOYER 2 _____

ADDRESS _____ PHONE _____

JOB DESCRIPTION/DUTIES _____

RATE OF PAY _____ DATES OF EMPLOYMENT _____

SUPERVISOR (NAME/TITLE) _____ MAY WE CONTACT THIS PERSON? YES NO

REASON FOR LEAVING _____

EMPLOYER 3 _____

ADDRESS _____ PHONE _____

JOB DESCRIPTION/DUTIES _____

RATE OF PAY _____ DATES OF EMPLOYMENT _____

SUPERVISOR (NAME/TITLE) _____ MAY WE CONTACT THIS PERSON? YES / NO

REASON FOR LEAVING _____

REFERENCES — PLEASE LIST 3 REFERENCE, 2 OF WHICH SHOULD BE PROFESSIONAL.

REFERENCE 1 _____

PHONE _____ RELATIONSHIP _____

REFERENCE 2 _____

PHONE _____ RELATIONSHIP _____

REFERENCE 3 _____

PHONE _____ RELATIONSHIP _____

PLEASE READ THE FOLLOWING STATEMENTS CAREULLY BEFORE SIGNING

I certify that all information provided in this application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer (except as previously noted) an past employers named in this application to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand that this application or subsequent employment does not create a contract of employment nor guarantees employment for any definite period of time. I understand that if I am hired it will be at the will of the employer, and my employment may be terminated by me or the employer, at any time, without any procedure or formality, for any reason or for no reason, and with Lois' Natural Marketplace's sole obligation being payment of wages earned through the last day worked.

Lois' Natural Marketplace does not discriminate on the basis of age, race, creed, national origin, gender, ancestry, sexual preference, disability or marital status. It is Lois' Natural Marketplaces, intention that all qualified applicants be given equal opportunity and that selection decisions be based on job related factors. Lois' Natural Marketplace is an equal opportunity employer.

I have read and understand the above statements. My signature gives my consent to these statements.

SIGNATURE _____ DATE _____