



Employment Application

1141 Emmet St., Charlottesville, VA 22903

PERSONAL INFORMATION

Date: _____ SSN: _____

Name: _____
LAST FIRST MIDDLE

Present Address: _____
STREET CITY STATE ZIP

Permanent Address: _____
(IF APPLICABLE) STREET CITY STATE ZIP

Phone # (home): _____ (cell): _____

E-Mail Address: _____ Referred by: _____

EMPLOYMENT DESIRED

Position: _____

Date you can start: _____ Salary Desired: _____

What kind of employment do you want? Full Time Part Time Summer

What Days and Hours are you available to work? _____

Are you employed now? Yes No If so, may we contact your present employer? Yes No

Do you have reliable transportation? Yes No

In case of emergency, notify: _____ Phone: _____

EDUCATION

	Name & Location of School	Years Attended	Did you Graduate?
High School:			<input type="checkbox"/> Yes <input type="checkbox"/> No
College:			<input type="checkbox"/> Yes <input type="checkbox"/> No

Subjects of special study or interest: _____

Why do you want to work at Rebecca's? _____

REFERENCES

(please provide the names of three people not related to you whom you have known at least one year)

	NAME	PHONE	BUSINESS	YEARS ACQUAINTED
1				
2				
3				

PLEASE ANSWER THE FOLLOWING QUESTIONS:

- 1) What do you know about Rebecca's?**

- 2) What do you expect out of this job?**

- 3) What do you consider your responsibilities as a co-worker to be?**

- 4) How do you feel about approaching customers?**

- 5) Are you willing to work one 8 hr weekend shift per week?**

- 6) How do you define customer service?**

- 7) What do you consider being late for work (circle)?**
5-10 min 15-20min 30 min or more

- 8) Are you looking for a temporary or permanent position?**

- 9) Are you looking for a part time or a full time position?**

- 10) How would you describe your ideal work environment?**

FORMER EMPLOYERS (please list in descending order starting with most recent)

<u>Date/Month/Year</u>	<u>Name and Address of Employer</u>	<u>Salary</u>	<u>Position</u>	<u>Reason for Leaving</u>
From: _____	_____	_____	_____	_____
To: _____	_____	_____	_____	_____
Contact: _____	_____	_____	_____	_____
		Phone Number: _____		

<u>Date/Month/Year</u>	<u>Name and Address of Employer</u>	<u>Salary</u>	<u>Position</u>	<u>Reason for Leaving</u>
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To: _____	_____	_____	_____	_____
Contact: _____	_____	_____	_____	_____
		Phone Number: _____		

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal. I further understand and agree that my employment is for no definite period and may, regardless if the date of payment of my wages and salary, be terminated at any time without any previous notice.

Date: _____ Signature: _____

Rebecca's Natural Food will not discriminate against any employee or applicant for employment because of age (as defined by applicable law), religion, sex, race, color, national origin, or because they are physically challenged, a disabled veteran or a Vietnam era veteran. Answers to the application questions will be utilized for applicable job-related information only.