

Royal River Natural Foods Application for Employment

Date _____

Name _____

Address _____ City _____ Zip _____

Phone _____ Date available for work _____

Are you applying for a specific job opening? _____ Which? _____

Would you be interested in other jobs at R.R.N.F.? _____

Where did you hear about the job opening? _____

Maximum number of hours per week you could work? _____ Minimum _____

Are there any hours you could not work? _____

Do you expect to be absent any time in the next 6 months? _____

Do you have any commitments to another employer or school that might affect your employment with our company? If so, explain:

Are you 18 years or older? _____

What grade level of education have you attained? _____

Are you able to perform the essential functions of the job (s) for which you are applying, with or without reasonable accommodation?

Skills and Experience: What skills and experience do you have in the following areas? Please state where and when you acquired these skills and or experience.

Customer Service _____

Natural Foods _____

Nutrition/ Diet _____

Cashiering _____

Vitamins and Supplements _____

Retail Merchandising _____

Organic Produce _____

Food Service _____

Herbal Healing _____

Computers _____

Are there any other experiences or skills that would especially qualify you to work for RRNF? _____

What are your career and/or personal goals? How would working at RRNF fit into your plans? _____

Do you feel you could make a reasonably long-term commitment to RRNF? _____

What do you feel you can offer to RRNF? _____

What do you feel RRNF can offer you? _____

How would you define "teamwork in the workplace"? _____

How would you describe yourself as a coworker? _____

How would you describe your ability to resolve conflict with a coworker or customer? _____

What are your hobbies and interests? _____

If hired, could you show evidence of your right to work in the U.S.? _____

Prior Work History: List in order, beginning with present or most recent employers. If you don't want us to contact a previous or present employer, please let us know.

Dates: Employer _____ Address _____

From To Contact person _____ Phone _____

_____ Responsibilities _____

Pay Rates: Reason for leaving _____

_____ What did you like most? _____

Least? _____

Dates: Employer _____ Address _____

From To Contact person _____ Phone _____

_____ Responsibilities _____

Pay Rates: Reason for leaving _____

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Least? _____

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From To Contact person _____ Phone _____

_____ Responsibilities _____

Pay Rates: Reason for leaving _____

_____ What did you like most? _____

Least? _____

References:

Give name, address and telephone number of three references who are not related to you.

1. Supervisor: _____
2. Peer: _____
3. Co-worker: _____

Security:

In the past five years, have you been convicted of a felony? _____ Yes _____ No

If yes, give details including date, location (city), nature of offense and disposition _____

NOTE: A conviction record will not necessarily be a bar to employment. Applicants with a sealed record on file can answer "no record" to any inquires about criminal charges.

Have you ever taken any merchandise, money or property from an employer? _____ Yes _____ No

If yes, give details _____

NOTE:

I certify the statements and information furnished by me in this application are true and correct, and I understand falsification of such statements and information is grounds for dismissal at any time the company becomes aware of the falsified information. In consideration of my employment, I agree to conform to the rules and regulations of the company and acknowledge my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either the option of the company or myself. I further understand no policy, benefit, or procedure contained in any employee handbook creates an employment contract for any period of time, and no terms or conditions of employment contrary to the foregoing should be relied upon, except for those made in writing by a designated officer of the company.

I authorize all organizations and persons named in this application to supply information concerning my past employment, and I release them from any liability arising from their doing so.

Date of Application _____ Signature of Applicant _____

Please feel free to attach a resume or any additional information.